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INDIA NON JUDICIAL

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5.6.2019

ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY
ETHIRMEDU, KOMARAPALAYAM-638183.

20/20/

58AB 551654

U. Manojkumar

சென்னை மருத்துவ ஆய்வு நிறுவனம்,
சென்னை-600 032. NMKL,
சென்னை - 600 183.

Agreement for Training, Placement of Students & use of facilities for
analysis & research purposes.

This agreement is entered into this 27th day of September, 2019, between the JKKMMRFs
Annai JKK Sampoorani Ammal College of Pharmacy ("JKKMMRF" or "AJKK SA CP"), and
Freedom Care, ("COMPANY/AGENCY").

I. STATEMENT OF PURPOSE

A. Annai JKK Sampoorani Ammal College of Pharmacy:

A JKK Sampoorani Ammal College of Pharmacy is committed to service in the community and applied learning experiences for its students ("STUDENTS"). This is accomplished both through field/industry/hospital education and service learning opportunities on campus. Field education and service learning involve the completion of internship assignments in the local community that tie meaningful learning experiences directly to course content. Through reflective activities, service, and field seminars, students enhance their understanding of course content, sense of civic responsibility, self-awareness, professional development and commitment to the community.

Email: jkkmanandha@gmail.com Phone: 04288 260032



U. Manojkumar,
PRINCIPAL,
JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183.
NAMAKKAL DISTRICT, TAMILNADU.

Students of various courses and purpose of this agreement:

Sino	Course	Activities/Training/Internship needed from the agency/company/Hospital/CRO/Distributor/ Retailer/Doctor	Common activities
1	Diploma Pharmacy	in Dispensing, Counselling, distribution & management of stores	
2	Bachelor Pharmacy	of D pharm activities + Manufacturing/production/ QA & QC/ R&D/ F&D or operations management of a production facility, marketing, Sales, Product management, Branding & scientific communication	Seminars, workshops, training & development, orientation & Placement
3	Master Pharmacy	of Based on the speciality selected in industry/hospital or in a CRO as per the skill sets required	in common for all courses
4	Doctor Pharmacy	of Clinical pharmacist, Healthcare manager, product management, R&D, F&D, CRO, Hospital pharmacy management + other relevant profile	

B. Name of Agency/Company (Name and its mission): Freedom Care, Involved in De-addiction assistance.

C. Freedom care and JKKMMRF recognize the opportunity for meaningful learning experiences for AJKK SA CP students. AJKK SA CP supports the goals and objectives of the AGENCY program in which STUDENTS will participate.

II. PRIORITIES

A. PROGRAM ACTIVITIES

Activities will be accomplished in accordance with the STUDENT's Learning Agreement, reviewed and agreed upon by the STUDENT, JKK Sampoorani Ammal College of Pharmacy and Agency/company prior to the start of the experience.

The STUDENT shall:

1. Participate in all relevant training& orientation by the AGENCY/Company.
2. Model professional, ethical and appropriate behavior when working with clients, the AGENCY/Company employees and when present at the AGENCY/Company site or otherwise acting on behalf of the AGENCY/Company.
3. Support Company/AGENCY as it pertains to the STUDENT's learning experience Meet the goals of the Company/AGENCY and the related course in which the STUDENT is enrolled.
4. Fulfill the agreed upon scope of work duties,


Dr. N. SENTHILKUMAR,
PRINCIPAL



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B. SAFE AND PRODUCTIVE ENVIRONMENT

The Company/AGENCY is committed to providing a safe and productive environment for STUDENTS in the field program. With proper supervision and training by the Community Partner, the risks will be minimized.

1. The COMPANY/AGENCY shall:

a. Give STUDENT a complete tour of the site, and ensure that the STUDENT is aware of all safety policies and emergency procedures and is able to act responsibly in case of an emergency.

b. Comply with law and ethics as laid down by various authorities with respect to training, development, health, safety & treatment of the STUDENT

c. Notify the appropriate AJKK SA CP program coordinator in writing, within 24 hours, of any health & safety hazards and/or incidents of violence or misconduct involving a STUDENT that occur at the COMPANY/AGENCY worksite or while the STUDENT is acting on behalf of the COMPANY/AGENCY during the contract period.

d. Utilise the lab facilities of the college (at an additional cost if required, notified time to time between both & proceed only if agreed mutually in writing), for research or analytical purposes that may be documented time to time with the consent of both the parties. Also the students can be assigned research/survey studies as a part of the training or as a separate funded project through the college as and when required if need arises, which needs to be documented and agreed upon by both parties in writing before the start of the project/research.

2. AJKK SA CP will ensure that the STUDENT agrees to the following:

a. Abide by COMPANY/AGENCY rules and regulations while on site and working with AGENCY clients and staff.

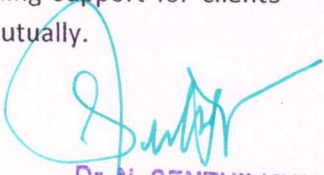
b. His or her actions with clients/Patients or the customers are safe, positive, productive and ethical.

c. Support the program and its objectives by providing support for clients and/or AGENCY staff as necessary and agreed upon mutually.

3. Hold Harmless

a. Mutual Hold Harmless

AJKK SA CP agrees at all times to defend, indemnify, hold harmless the COMPANY/AGENCY, its officers, agents and/or employees for any and all claims, expenses, demands, damages, judgments, causes of action, liability, loss or injury, regardless of their nature or character, in any manner


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PRINCIPAL.

AJKK MANJARA JI... RESEARCH FOUNDATION
ANNAL JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY,
ETHIRAMEDU, KOMARAPALAYAM - 638 183.
NAMAKKAL DISTRICT TAMILNADU.



Email: jkkmanandha@gmail.com **Phone:** 04288 260032

whatsoever arising out of the College's wrongful acts in connection with this program, unless the proximate cause of such claim, expense, demand, damage, judgment, cause of action, liability, loss or injury is the sole negligence or willful misconduct of the COMPANY/AGENCY.

AGENCY agrees at all times to defend, indemnify, hold harmless AJKK SA CP, its officers, agents and/or employees, for any and all claims, expenses, demands, damages, judgments, causes of action, liability, loss or injury, regardless of their nature or character, in any manner whatsoever arising out of the Agency's wrongful acts in connection with this program, unless the proximate cause of such claim, expense, demand, damage, judgment, cause of action, liability, loss or injury is the sole negligence or willful misconduct of the AJKK SA CP.

III. STRUCTURE AND SUPPORT OF STUDENT LEARNING AT THE AGENCY

A. AGENCY

1. **Site Supervision** - The AGENCY/Company shall provide a supervisor, who has been identified in the STUDENT's Learning Agreement, to be responsible for the safety and supervision of STUDENT while on site. The Supervisor shall meet with the STUDENT regularly to facilitate the learning experience and professional development for the STUDENT, to provide support and to review progress on assignments and activities. All AGENCY program staff will support the STUDENT as they interact with him/her and provide guidance and advice as necessary and appropriate. A secondary supervisor will be responsible for the STUDENT in the absence of primary supervision.

a. The COMPANY/AGENCY supervisor will communicate on a regular basis with the AJKK SA CP staff or faculty member who has assigned the community-based learning experience.

b. The COMPANY/AGENCY supervisor or his or her designee shall meet with the appropriate AJKK SA CP program coordinator in order to facilitate the most mutually beneficial experience for all parties involved, or at the request of any of the parties involved.

2. **Training and Orientation** – The COMPANY/AGENCY supervisor shall provide specific training needed by the STUDENT prior to his/her working with clients or providing service.

3. **Work Space** - STUDENT will have an appropriate space at the COMPANY/AGENCY site in which to conduct his/her assigned work. AGENCY will provide access and training for any and all equipment necessary for STUDENT to fulfill his/her service role.

4. Evaluation/Field Assessment



Email: jkkmanandha@gmail.com **Phone:** 04288 260032
Dr. M. GENTHILKUMAR,
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4. Evaluation/Field assessment

a. The COMPANY/AGENCY supervisor, in collaboration with the STUDENT, will complete and return the required student evaluation regarding quality of service that the STUDENT provided to the COMPANY/ AGENCY at the end of each semester, or as agreed upon in the STUDENT's learning Agreement.

b. The COMPANY/AGENCY supervisor will complete and return any required evaluations of the quality of service provided by AJKK SA CP staff, faculty and STUDENTS as agreed upon in the COLLEGE-COMPANY/AGENCY/AGREEMENT FOR PLACEMENT OF STUDENTS and the STUDENT's learning agreement

B. AJKK SA CP Will assign STUDENT to the COMPANY/AGENCY

A. In connection with courses offered by AJKK SAPOORANI AMMAL COLLEGE OF PHARMACY academic departments, institutes and programs

B. Training and reflection- Staff of the appropriate AJKK SA CP academic department, institute or program and/or AJKK SA CP faculty will provide training for STUDENTS regarding responsibilities in section II and will provide opportunities for STUDENTS to reflect upon his/her experience working at the COMPANY/AGENCY worksite.

C. Supervision and Accountability-The appropriate AJKK SA CP program coordinator will work with the STUDENT, COMPANY /AGENCY and AJKK SA CP faculty to meet the expectations and priorities of the COMPANY / AGENCY site.

D. Confidentiality- By this, both the parties agree to maintain confidentiality of the matters discussed and AJKK SA CP agrees to share resume and personal data for enabling the company/ agency to train & recruit (placement), not limited to only this agency/company and the students will be free to decide on which company to select and continue & the agency/company has rights reserved in allowing or not allowing a particular students in their programs.

IV. LENGTH OF AGREEMENT TERM

Initial term-AJKK SA CP and COMPANY/AGENCY have reached this initial agreement for the team beginning 1st OCT 2019, and ending 30 SEPT 2023. This agreement shall become effective upon execution. This agreement may be terminated by the either party without cause after giving the other party 30 days advance written notice of the intention to terminate.

Renewal process -This agreement may be renewed every 2 years. The renewal process is based on STUDENT feedback, COMPANY/AGENCY evaluations and AJKK SA CP faculty desire to continue this relationship for the purpose of community-based learning under the condition that:

1. THE AJKK SA CP and COMPANY/AGENCY continue to be committed to be actively



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2. The STUDENT work is meaningful and helps to provide essential support to the COMPANY/AGENCY.
3. The relationship is consistent with the goals of the COMPANY/AGENCY, AJKK SA CP, STUDENT and faculty.

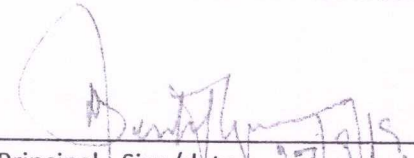
This document reflects my understanding of the relationship.

COMPANY/AGENCY

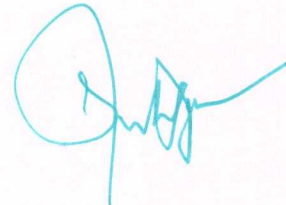
AJKK SAMPOORANI AMMAL COLLEGE OF PHARMACY

K.N. Senthil Kumar
7/10/2019

Authorized Signatory/Date


Principal - Sign/date 27/9/19

Designation/Stamp



Dr. N. SENTHILKUMAR,
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JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY,
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