



**J.K.K.MUNIRAJAH MEDICAL RESEARCH FOUNDATION'S  
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY**

Ethirmedu, **B.Komarapalayam** – 638 183, Namakkal Dist. Tamilnadu. India  
Approved by : Pharmacy Council of India, New Delhi & The Tamilnadu Dr.M.G.R Medical University, Chennai.  
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# HR POLICY



# J.K.K.MUNIRAJAH MEDICAL RESEARCH FOUNDATION'S ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY

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### POLICY ON FEEDBACK BASED GOVERNANCE

- Feedback on curriculum gap and enrichment (from students, faculty, parents, alumni, employers and stakeholders)
- Feedback on Teaching – learning imparted by faculty for each subject at the middle of the semester and end of the semester (from the students attending the class)
- Feedback taken on the syllabus coverage, overall teaching learning process, examination and evaluation support systems at class committee meetings
- Feedback from outgoing students, each year on infrastructure, academics and facilities.
- The structure of the feedback form is 5 points scale (Excellent, very good, good, fair, need to improve)
- The feedback is consolidated and presented as HODs meeting with the principal. In the HOD meeting, feedback is analyzed and corrective actions are taken where needed.

### E-GOVERNANCE POLICY

#### Utilization of Funds

An annual budget is prepared to ensure optimal utilization of financial resources, based on the estimates received from the departments and functional units of the Institute. The amount is sanctioned by the Managing Committee/ Board of Governors. Monthly Statements are prepared for Income and expenditure. Audit is performed periodically to ensure that the budget is optimally utilized for the purpose it is intended. The resources in the form of facilities and equipment are maintained to ensure optimum performance. Annual maintenance contract is in position for the equipment and software.



  
Dr. N.SENTHILKUMAR,  
PRINCIPAL

JKKMMRF'S ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY  
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