



J.K.K. MUNIRAJAH MEDICAL RESEARCH FOUNDATION

ANNAI J.K.K. SAMPOORANI AMMAL COLLEGE OF PHARMACY

Ethirmediu, B. Komarapalayam-638 183, Namakkal Dist. Tamilnadu,India.

Approved by : Pharmacy Council of India. New Delhi & Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai.

Website : www.jkkmmrfpharmacy.edu.in / E-Mail : principal@jkkmmrfpharmacy.edu.in

Contact No : +919789456750, +919943066944, +919943069944.

Dr.N. SENTHILKUMAR, M.Pharm., Ph.D.,

Principal

ACADEMIC YEAR	NAME	PROGRAM	COMPANY	SALARY
2022-2023	ANAND. P	M.Pharm	COGNIZANT ,CHENNAI	4.5 LAKHS PER ANNUAL
2022-2023	DEVANANDH D	M.Pharm	SWAMY VIVEKANANDHA COLLEGE OF PHARMACY,NAMAKKAK	4 LAKHS PER ANNUAL
2022-2023	JANARTHANAN.G	M.Pharm	THE CLINICLES.PVT.LTD,SALEM	3.2 LAKHS PER ANNUAL
2022-2023	KAVYA S	M.Pharm	MEDOPHARM PVT LTD	3.5 LAKHS PER ANNUAL
2022-2023	PAVITHRA.D	M.Pharm	SREE BHAVANI COLLEGE OF PHARMACY,CUDDALORE	3.5 LAKHS PER ANNUAL
2022-2023	SURESH MANUEL	M.Pharm	RAJA HOSPITAL,TIRUNELVELI	4 LAKHS PER ANNUAL
2022-2024	FITHAL JYOTHISH	M.Pharm	FERRING INDIA M&S COCHIN	5 LAKHS PER ANNUAL
2022-2023	THARANESH SEKAR	B.Pharm	OPTUM HEALTH & TECHNOLOGY PVT.LTD.,CHENNAI	2.5 LAKHS PER ANNUAL
2022-2023	VIJAYANAGARAJ.S	B.Pharm	OPTUM HEALTH & TECHNOLOGY PVT.LTD.,CHENNAI	2.5 LAKHS PER ANNUAL
2022-2023	JAYAPRAKASH.D	B.Pharm	OPTUM HEALTH & TECHNOLOGY PVT.LTD.,CHENNAI	2.5 LAKHS PER ANNUAL
2022-2023	DEEPIKA.P	B.Pharm	CORROHEALTH,CHENNAI	2.5 LAKHS PER ANNUAL
2022-2023	SUGANTH.S	B.Pharm	CORROHEALTH, CHENNAI	2.5 LAKHS PER ANNUAL
2022-2023	V.BALAMURUGAN	Pharm.D	GRD COLLEGE OF PHARMACY, THIRUVALLUR	3 LAKHS PER ANNUAL
2022-2023	SABEERBASHA K	Pharm.D	MEDI ASSIST	3.5 LAKHS PER ANNUAL
2022-2023	BITTY.R	Pharm.D	IQVIA	3.2 LAKHS PER ANNUAL
2022-2023	HARIHARAN.V	Pharm.D	THE CLINICLES.PVT.LTD,SALEM	3.2 LAKHS PER ANNUAL
2022-2023	VISWA S	Pharm.D	MICRO LABS LTD, BANGALORE	4 LAKHS PER ANNUAL



Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183,
NAMAKKAL DISTRICT, TAMILNADU.



ANAND P
788067

A handwritten signature in green ink, appearing to be 'Dr. N. Senthil Kumar'.

Dr. N. SENTHIL KUMAR
PRINCIPAL

JKK MUNRAJAH MEDICAL RESEARCH FOUNDATION
ANNA JKK CAMPUS ANNA COLLEGE OF PHARMACY
ETHIRMOU, KOMARAPALAYAM - 638 183
NAMAKKAL DISTRICT, TAMILNADU

Cognizant



SWAMY VIVEKANANDHA COLLEGE OF PHARMACY

SPONSORED BY : ANGAMMAL EDUCATIONAL TRUST.

(NBA Accredited Institution, Affiliated to the TN. Dr. M.G.R. Medical University, Chennai. Approved by PCI, New Delhi.)

Elayampalayam - 637 205. Tiruchengode, Namakkal Dt., Tamil Nadu, India.

Phone : 04288 - 234417, FAX : 04288 - 234417.

e-mail : svcpprincipal@gmail.com Website : www.vivekanandhapharmacy.org

VIVEKANANDHA
EDUCATIONAL INSTITUTIONS

Prof. Dr. M. Karunanithi, B.Pharm, M.S, Ph.D, D.Litt.
Chairman & Secretary

Ref.No. AET-SVCP/App-Order/1431/2023-2024

Date: 20.09.2023

APPOINTMENT ORDER

With reference to your application and subsequent interview for the post of **Assistant Professor in Pharmaceutics** of Swamy Vivekanandha College of Pharmacy, I am happy to inform you that you have been selected for the same. The period of probation will be two years. Salary shall be fixed as per norms of the Institution.

"WITH BEST WISHES"

(Prof. Dr. M. Karunanithi)
Chairman & Secretary

To

Mr. Devanandh D,
S/o. Mr. Duraisamy,
137/6, Amsaveni Apartment,
1st Floor, Kootapalli,
Tiruchengode Taluk,
Namakkal Dt - 639214.

Copy to:

1. The Executive Director
2. The Chief Executive
3. The Director, Dental & Paramedical
4. The Principal, SVCP
5. Accounts section

Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 635 183.
NAMAKKAL DISTRICT, TAMILNADU.

VIVEKANANDHA

EDUCATIONAL INSTITUTIONS



Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKV MUNIRAJAH MEDICAL RESEARCH FOUNDATION
JANAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRIMEDU, KOMARAPALAYAM - 638 183,
NAINAKKAL DISTRICT, TAMILNADU.

DEVANANDH D
ASSISTANT PROFESSOR

ID NO: SVCPTS149

CHAIRMAN

SWAMY VIVEKANANDHA COLLEGE OF PHARMACY

ELAYAMPALAYAM, TIRUCHENGODE - 637 205

TAMILNADU, PHONE : 04288 - 234560 - 66

WWW.VIVEKANANDHA.ORG

The Clinic'les

WE FORESEE THE FUTURE OF CLINICAL RESEARCH

Dr. Tiru's Clinic'les Pvt Ltd

Raja Balaji Apartment 458/17-22,
Thiru Nagar Extension, SBI Colony,
Meyyanur, Salem.

Emergency Number : 99493 79990



Janarthanan.G

A handwritten signature in green ink, appearing to read 'Dr. N. Senthilkumar'.

Dr. N. SENTHILKUMAR,
PRINCIPAL

Clinical Research Co-Ordinator

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY

ETHIRMEDU, KOMARAPALAYAM - 638 183,
NAMAKKAL DISTRICT, TAMILNADU.



medopharm

medopharm pvt ltd

www.medopharm.com

email: info@medopharm.com

05th Jan, 2024

F.NO.MPL/OFFER OF APPOINTMENT/003/2024

**Miss. Kavya. S,
Hosur,
Krishnagiri.**

In reference to our discussions on 05.01.2024, we are glad to inform you that you are selected as a **Trainee Officer** in the Department of **Quality Assurance**.

You will be under probation for a period of one year.

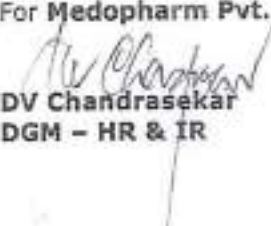
You are required to treat the terms of your employment as confidential.

Please return the duplicate copy of this offer letter duly signed by you in token of acceptance of the terms and conditions mentioned above. Please confirm your date which you propose to join duty.

A formal letter of appointment will be issued to you immediately after you join duty.

Wish you all the best.

For **Medopharm Pvt. Ltd.,**


**DV Chandrasekar
DGM - HR & IR**

REGISTERED OFFICE : "MEDO HOUSE", # 25, Pullyur, Ind Main Road, Trustpuram,
Chennai - 600 024, Tamilnadu, India.
Unit 1 : # 50, Kayarambedu Village, Guduvanchery - 603 202, Tamilnadu, India.
Unit 2 : # 34-B, Industrial Area, Melur - 563160, Karnataka, India.
CIN : U15100TN1980PTC008206

Ph : +91-44-4014 9999
Ph : +91-44-27438449/50/60/70
Ph : +91-8151-232307


**Dr. N. SENTHILKUMAR,
PRINCIPAL,**

**JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAL JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183.
NAMAKKAL DISTRICT, TAMILNADU.**



SREE BHAVANI COLLEGE OF PHARMACY

Approved by Tamilnadu State Government & Pharmacy Council of India, New Delhi.

Affiliated by The Tamilnadu Dr.M.G.R. Medical University Chennai.

NH-532, Veppur to Vriddhachalam Main Road, KANDAPPANKURICHI.

(Nagar Po., Veppur Tk., Cuddalore Dt., Tamilnadu, India, Pincode: 606302)

Cell: +91-9677997188, 9597769888 - EMAIL ID: sreebhavanipharmacy@gmail.com

Date: 15/5/2023

Ref No: SBCP/APO/05/2023

To,
Ms. D. PAVITHRA, M.Pharm
NO.47, ALADI ROAD
VIRUDHACHALAM (Tk),
CUDDALORE (Dt)-606001

Sir,

Appointment Order

Proceeding by the Chairman - Sree Bhavani College of Pharmacy Appointment of Assistant Professor of Ms. D. PAVITHRA, M.Pharm.,(Pharmacology) order issued- Regarding.

Based on your performance on the interview and on the reference by the selection committee and the management, you are appointed as the Assistant Professor in this college from the academic year 2023-2024. This appointment is subject to the approval of Tamilnadu Dr.MGR Medical University, Chennai & PCI New Delhi. You are requested to join the duty on or before in the morning of 15.05.2023. Your dedicated service and co operation are solicited.

Copy to:

1. Trust office
2. File copy

Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORAM ANNAL COLLEGE OF
ETHIRMEDU, KOMARAPALAYAM - 619 100
NAMAKKAL DISTRICT, TAMILNADU.

Prof. Dr. A.SENTHIL
M.Pharm.,Ph.D.,RPh(KSA,India)
PRINCIPAL

Sree Bhavani College of Pharmacy
Kandapankurichi-606302
Tamil Nadu, India.

RAJA HOSPITAL

Near Bypass Roundanna, Vannarpettai,

Tirunelveli - 627 003

Ph : 0462-2502005

IDENTITY CARD



SURESH MANUEL B.PHARM
PHARMACIST

Authorised signature

Dr. N. SENTHILKUMAR
PRINCIPAL

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 639 183,
NAMAKKAL DISTRICT, TAMILNADU.



Fithal Jyothish

Therapy Manager - Specialty Sales - Cochin

Team

Actions



Location

Ferring India M&S



Rajagopal Jeyaram

Manager



Employee ID

121293



Overview

Job Details, Organizations, Support Roles, Wor...



Job


Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAL JKK SAMPORANI AMMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 625 033.
NAMAKKAL DISTRICT, TAMILNADU.





Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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10-07-2023

Tharanesh Sekar,
No-2/129,,
Reddipatti,,
Salem, Tamil Nadu, 636302

Dear Tharanesh Sekar,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **10-07-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal.

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2006PTC038515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com


Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNALJKY'SAMPOORANI ANNAL COLLEGE OF PHARMACY,
ETHIRMEDU KOMARAPALAYAM - 638 183,
NAMAKKAL DISTRICT, TAMILNADU.



Optum Health & Technology (India) Pvt. Ltd.

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No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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During the period of Probation, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, One Month notice or in lieu thereof a sum equal to the amount or pro-rated amount of salary which would have accrued to you during the period or remaining period of notice. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Prince Infocity 2 It Park (9th Floor)**. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

Your place of work shall change in case of any relocation of the Company's offices, for which you shall be entitled to reimbursement in consonance with the relocation policy of the Company.

The Company operates on a 24X7 basis and is open for 365 days in a year.

PERFORMANCE OF DUTIES

You shall be assigned with all the duties and responsibilities of the Project Coordinator and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

COMPENSATION

As compensation for services to be rendered, you shall be paid an annual fixed salary of **INR 2,11,397**. Your cost to the company (CTC) shall be per annum. A detailed compensation structure is provided along with this letter of appointment.

The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

TERMINATION OF EMPLOYMENT

During Probation period, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, 1 (One) months' notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **60 days'** notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email: inccontact@optum.com, Website: www.optum.com


Dr. N. SENTHILKUMAR,
PRINCIPAL,

IKV MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183.
NASIAKKAL DISTRICT, TAMILNADU.



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No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.

It is a pleasure to welcome you as a part of **Optum Health and Technology (India) Private Limited**. We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to Optum Health and Technology (India) Private Limited. On your first day of employment, please report to our office located at **Prince Infocity 2 It Park (9th Floor)** at **Chennai** along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Tharanesh Sekar, we thank you for considering Optum Health and Technology (India) Private Limited as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**"

For Optum Health and Technology (India) Private Limited

Manjula Palanisamy
Vice President - Human Resources

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

_____ Date: _____

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CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com


Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKY MUMIRAJAH MEDICAL RESEARCH FOUNDATION
ANNA JKY SAMPORANIASHAL COLLEGE OF PHARMACY,
ETHIRMEDU KOMARAPALAYAM - 638 183.
NAINAKKAL DISTRICT, TAMILNADU.



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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Current Compensation Structure

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	


Dr. N. Senthilkumar,
Principal,

JKY MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAJKK SAMPOORAM ANNAL COLLEGE OF PHARMACY,
ETHIRVEDU, KONARAPALAYAM - 635 183,
NAMAKKAL DISTRICT, TAMILNADU.

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

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Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

optum.com

01-08-2023

**Vijayanagaraj S Selvam,
No-5/163,,
Kilackadu, Poolavari, Uthamasolapuram,,
Salem, Tamil Nadu, 636010**

Dear **Vijayanagaraj S Selvam,**

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **01-08-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

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PROBATION

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- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
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The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

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Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com, Website:www.optum.com

**Dr. N. SENTHILKUMAR,
PRINCIPAL,**

**JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOURANI ANIMAL COLLEGE OF PHARMACY,
ETHIRIMEDU, KOMARAPALAYAM - 629 153,
NAMAKKAL DISTRICT, TAMILNADU.**



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Nagar Bangalore 560005

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PLACE OF POSTING

Your initial place of posting shall be at the Company's office located at **Prince Infocity 2 It Park (9th Floor)**. However, your services are transferable and you may be assigned/ transferred in India or outside India to serve the Company in any of its existing or future offices or any of its group companies or associates. It is a condition of your employment that you comply with any such requirements of the Company. The transfer arrangement shall not deem to constitute a change in your conditions of service.

Notwithstanding the above, you may however be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other person/company associated with the Company whether in India or abroad. In such a case your relocation expenses shall be borne by the Company and your reimbursement shall be as per the relocation policy of the Company.

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The salary shall be payable on a monthly basis in arrears on or about the last working day of each calendar month, but in no case later than the 7th day of the succeeding calendar month. Please note that your salary details are highly confidential and should not be disclosed inside or outside the Company by you in any manner whatsoever and any failure on your part to adhere to this obligation shall be considered as serious breach of the terms of this letter of appointment.

TERMINATION OF EMPLOYMENT

During Probation period, either the Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **1 (One) months'** notice. Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of Appendix 3 to this letter of appointment.

After completion of the Probation period, either Company or you may at any time terminate this letter of appointment without cause by giving in writing to the other party, **60 days'** notice. The Company reserves the right either to accept your pay and allowance / towards the notice period or demand for actual service during the notice period. You shall not be entitled to any notice pay if your employment is terminated in accordance with condition 7.6 of the Appendix 3 to this letter of appointment.

Your employment shall also be governed by the standard terms and conditions, which are annexed hereto as Appendix 3

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC035515, Phone +91 80 4257300 Email:incontact@optum.com, Website:www.optum.com


Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKY MUNIRAJAH MEDICAL RESEARCH FOUNDATION

ANNAI JKK SAMPURANI AMMAL COLLEGE

ETHIRAPALLE

ETHIRAPALLE



Optum Health & Technology (India) Pvt. Ltd.

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No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

Please note that by signing this letter of appointment, you have agreed to accept the employment with the Company on the terms and conditions set out herein. Upon your signature and return to us, this letter of appointment shall be treated as an employment agreement and the terms and conditions of this letter of appointment shall govern your employment with the Company.

This letter of appointment shall automatically stand revoked in the event you do not join the Company on or before the effective date mentioned in this letter of appointment.

It is a pleasure to welcome you as a part of **Optum Health and Technology (India) Private Limited**. We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

Congratulations and welcome to Optum Health and Technology (India) Private Limited. On your first day of employment, please report to our office located at **Prince Infocity 2 It Park (9th Floor)** at **Chennai** along with the documents as mentioned in the Appendix '2'. Should there be a change in your start date, it is mandatory that the same be communicated to us a week in advance.

Vijayanagara] S Selvam, we thank you for considering Optum Health and Technology (India) Private Limited as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**"

For Optum Health and Technology (India) Private Limited

Manjula Palanisamy
Vice President - Human Resources

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Date: _____

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC036515, Phone +91 80 4257300 Email:incontact@optum.com,Website:www.optum.com

Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAL JKY SAMPOORAN ANNAL COLLEGE OF PHARMACY,
ETHIRAMEDU KOMARAPALAYAM - 638 183.
NAJAKKAL DISTRICT, TAMILNADU.



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Nagar Bangalore 560005

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Current Compensation Structure

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	7,044	584
ESIC	5,751	479
Other Allowances	45,234	3,770
CTC	2,11,397	17,616
Total CTC	2,11,397	

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Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRNEDU, KOMARAPALAYAM - 638 163,
NAMAKKAL DISTRICT TAMIL NADU



Optum Health & Technology (India) Pvt. Ltd.

ITC Green Centre, Northeast Wing, 3rd Floor,
No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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04-10-2023

Jayaprakash Dhandapani,
No - 7/830,,
Shanmugam Street,,
Salem, Tamil Nadu,

Dear Jayaprakash Dhandapani,

Further to your recent meetings and discussions with us, we are pleased to offer you employment with **Optum Health and Technology (India) Private Limited** ("the Company") in the position of **Trainee - MCC** at the Company's office located at **Chennai**, on the terms and conditions set out hereinafter:

EMPLOYMENT

Your effective date of joining shall be no later than **04-10-2023**. Your employment with the Company shall be subject to successful pre and/or post-employment background checks, accuracy of the testimonials and information provided by you and your being free from any contractual restrictions preventing you from accepting this offer or starting work with us on the above-mentioned date. You, if so asked by the Company, shall disclose on your own behalf and, if married, on your spouse's behalf full details of any external directorships held and any personal business interests including partnerships, shareholdings and trusteeships; involvement in any other business ventures involving unlimited liability; personal liabilities in connection with business activities; and involvement in other positions external to the Company and acceptance by the Company of those external interests.

Please note that if during the pre or post-employment background checks, the background checking agency gives a negative report or in the event of unsatisfactory result of your pre or post-employment background checks, this letter of appointment shall stand revoked automatically (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment shall automatically terminate without giving rise to any claim for compensation or damages in your favor, but without prejudice to Company's rights and remedies against you.

Any reference to the Company's policies in this offer letter means OHT-Epi Source policies.

PROBATION

You shall serve a minimum probation period as follows from the date of your joining the Company ("Probation") following which your employment with the Company shall be confirmed.

- 4-6 months for Trainees & Medical Coders
- 6 months for Executive coder to Team coach/QA and support functions
- 6-9 months for TL to AM

The Company reserves the right to extend the Probation period for an additional 60 days in the event of your performance being dissatisfactory. You shall be deemed to continue on Probation until you are confirmed and your confirmation has been communicated to you.

Your performance shall be evaluated according to your efficiency, punctuality, conduct, maintenance of discipline and in accordance with the Company's regulations or policies existing now or in future. It shall be your responsibility to read, peruse and follow Company's regulations/policies, hardcopies whereof shall be made available to you upon request, but which otherwise are available on the Company's website or HRMS portal

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Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKY MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNA JKY SAMBODRANI ANNAL COLLEGE OF PHARMACY,
E: ... KUNARAPALAYAM - 638 183.
N: ... DISTRICT, TAMILNADU.

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No.18, Banaswadi Main Road, Maruthiseva
Nagar Bangalore 560005

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and the same shall form an integral part of this letter of appointment.

Your employment is conditional upon your acceptance of the standard terms and conditions and the specific provisions contained in Appendix 3.

Kindly sign and return the duplicate copy of this letter of appointment along with the Appendixes, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of this letter of appointment and the Appendixes.

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It is a pleasure to welcome you as a part of **Optum Health and Technology (India) Private Limited**. We are confident that your employment with the Company shall prove mutually beneficial and rewarding and we look forward to having you join us.

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Jayaprakash Dhandapani, we thank you for considering Optum Health and Technology (India) Private Limited as your future employer! We have bold objectives:

- Improve the lives of others;
- Change the landscape of health care forever;
- Leave the world a better place than we found it.

Joining us, shall put you amongst a team that is committed to excellence in everything we do. We are passionate, energetic and focused. You'll be sharing a culture of leadership and excitement as you begin to do **your life's best work.**"

For Optum Health and Technology (India) Private Limited

Manjula Palanisamy
Vice President - Human Resources

I accept this letter of appointment on the terms and conditions as described herein.

ACKNOWLEDGEMENT:

Date: _____

Registered Office: ITC Green Centre Northeast Wing 3rd Floor, No. 18, Banaswadi Main Road Maruthiseva Nagar Bangalore 560005

CIN: U74910KA2005PTC038515, Phone +91 80 4257300 Email:incontact@optum.com, Website:www.optum.com

Dr. N. SENTHILKUMAR,
PRINCIPAL,

KKV MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183,
NATAKKAL DISTRICT, TAMILNADU.



CorroHealth
www.corrohealth.com



Deepika P

Emp Code: VRCMCBE4674


**Dr. N. SENTHILKUMAR,
PRINCIPAL,**

**JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANNAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 639 183,
NAMAKKAL DISTRICT, TAMILNADU.**

Issuing Authority

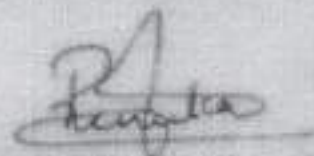


Suganth Sivakumar
Emp Code: VRCMCBE4729



Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183.
NAMAKKAL DISTRICT, TAMILNADU.



Issuing Authority



G.R.D. COLLEGE OF PHARMACY

Approved by TN Govt. Recogn. by PCI NEW DELHI.

Affiliated to Directorate of Medical Education and The Tamilnadu Dr. M.G.R. Medical University)

PUDUR, (Thiruvallur - Tiruttani National Highway - 205),

Thiruvallur - 631210, Ph. : 044 - 27872040, 8825894486

STAFF IDENTITY CARD



Name : Dr.V.BALAMURUGAN

Designation : ASSISTANT PROFESSOR

Department : PHARMACOLOGY



Dr. N. SENTHILKUMAR,
PRINCIPAL,

K.V. MUNIRAJAH MEDICAL RESEARCH FOUNDATION

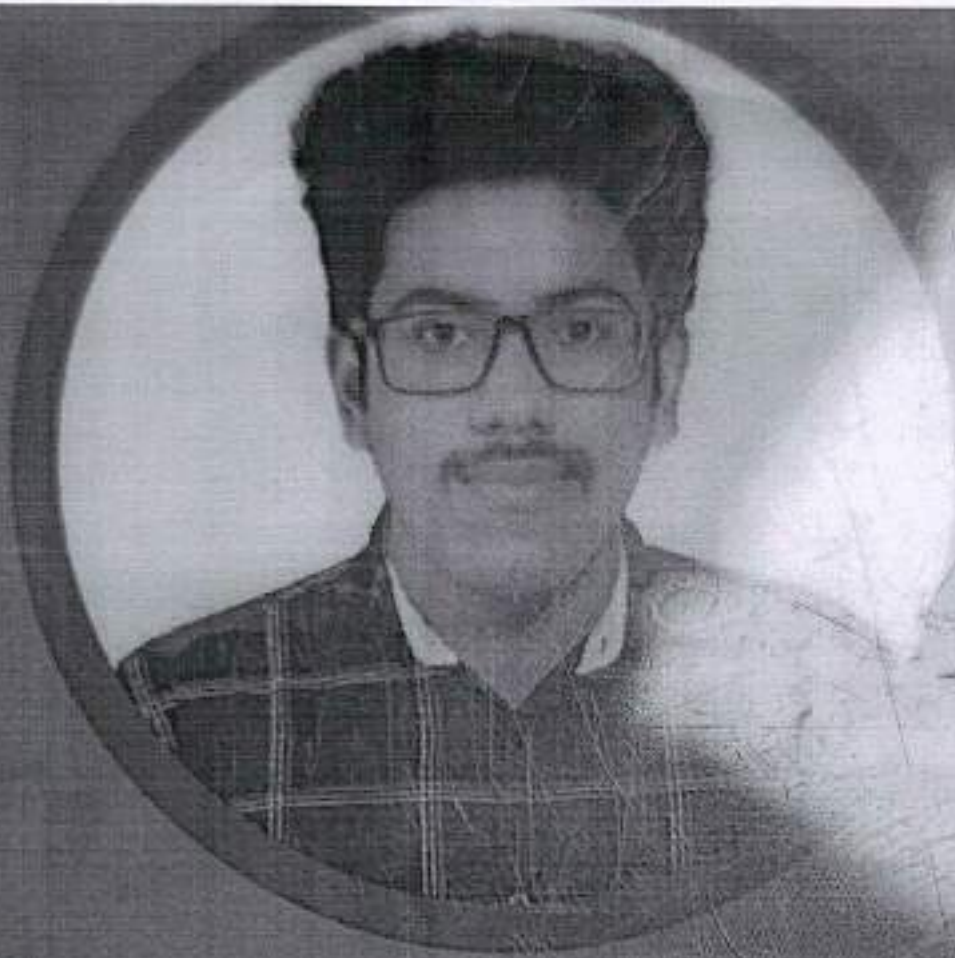
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ETHIRMEDU, KOMARAPALAYAM - 638 163.

NAMAKKAL DISTRICT, TAMILNADU.


Principal

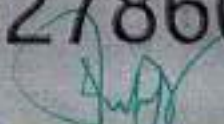
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Sabeerbasha K
MA15912

Blood Group : A+ve

Emergency Contact : 9092786075


Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHERMEDU, KOMARAPALAYAM - 636 081
NAMAKKAL DISTRICT, TAMILNADU.



Medi Assist

This card is a property of

Medi Assist

If found please return to the following address

Medi Assist

Tower "D", 4th Floor

IBC Knowledge Park

4/1, Bannerghatta Road

Bengaluru – 560 029


Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORAN AMMAL COLLEGE OF NURSING,
ETHIRMEDU, KOMARAPALAYAM - 632 581,
NAIYAKKAL DISTRICT, TAMILNADU.

mahs.in

mediassistna.in



15/05/2023

Bitty R
2/168 A, Udayarvilai, Kannanoor(PO),
Kanyakumari(DT), Tamil Nadu
629158

Dear Bitty,

Welcome to IQVIA™
On behalf of IQVIA, The Human Data Science Company™, we are pleased to extend an offer of employment for you to join our global team.

By accepting this offer, you will join a diverse team of 55,000+ employees in 100+ countries who share a passion to help clients drive healthcare forward. Discover new paths to success as you share stories of unparalleled data, transformative technology, advanced analytics, and domain expertise coming together to solve complex problems. Join IQVIA and be the catalyst for the future of human science.

Your designation will be (Centralized Monitoring Assistant - 110). You will be based in Bangalore, India (INBGL1, 42.5, Omega). Included is information about our offer of employment for your review, including details about salary, vacation time and health benefits.

Please note that this offer is subject to the outcome of the Background Verification on your candidature. At any point, in the event we find that any supporting documentation and/or information provided in connection with this offer letter is found to be false or misrepresented, the company reserves the right to revoke this offer of employment and terminate the appointment on an immediate basis.

ANNUAL GROSS PAY (AGP) - ₹322,000.00

PROVIDENT FUND - 28800

FIXED COST TO COMPANY (1+2) - 350,800

ANNUAL INCENTIVE PAY TARGET* - 25760

TOTAL COST TO COMPANY (3+4) - 376,560

ANNUAL INCENTIVE PAY TARGET*

You are eligible to participate in IQVIA's Annual Incentive Plan (AIP) subject to the terms and conditions of the applicable AIP in place at the time of any payout. Your manager will communicate performance parameters at a later date. Your start date must occur on or before September 30 to be eligible to participate in the AIP for the year in


**Dr. N. SENTHILKUMAR,
PRINCIPAL,**

**JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183,
NAMAKKAL DISTRICT, TAMILNADU.**



which you start, and any payout will be prorated based on your start date. Employees are not guaranteed any payout under the AIP. Any payout or achievement is determined by the Company within its sole discretion and not according to any specific formula or calculation.

Detailed break up of salary will be shared separately.

You will be required to work in shifts as per the company requirements.

BENEFITS:

- **Gratuity:** The eligibility and amount of this benefit is as per the applicable laws.
- **Leave Eligibility:** All leave entitlements will be pro-rated on an accrual basis in terms of fractions of the calendar year during which you attended the office. The leave entitlements set out above are provided annually (January-December of each calendar year) and are subject to company policy, as it may be from time to time.
- **Group Mediclaim:** Employee and family members are covered as per prevailing Company Policy.
- **Employees are covered under Group Life Insurance & Group Personal Accident Insurance as per prevailing Company Policy.**

The next step is to indicate your agreement to these terms by electronically signing this offer. It is important that you accept your offer of employment within 48 hours of receipt. Once accepted the remaining Onboarding documents will become available to you for completion within a further 3 days. Please read and follow the instructions on each of the documents carefully. Failure to complete the tasks may affect the downstream activities of your onboarding process.

We look forward to receiving your acceptance to join our team. We are really excited to welcome you to IQVIA.

Sincerely,

Rashmi Avlnash
Director, Talent Acquisition Team

For IQVIA RDS (India) Private Limited

Joining Date: 22-May-2023

Signature

**Dr. N. SENTHILKUMAR,
PRINCIPAL,**

**JKK MUNIRAJAM MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOTARAPALAYAM - 638 183,
NAMAKKAL DISTRICT, TAMILNADU.**



Registered Office
IQVIA RDS (India) Private Limited
Omega,
Embassy TechSquare,
Kadubeesanahalli CIN: U74140KA2003PTC032950
Marathahalli-Sarjapur Outer Ring Road,
Bangalore-560103
www.iqvia.com

EXECUTIVE EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement"), dated as of the 22-May-2023 is made and entered by (IQVIA RDS (India) Private Limited) (hereinafter "IQVIA" and Bitty R, AGED (24) (DOB: (01/01/1999)), [S-D]/o (Robert Wilson T) having Aadhar No. (758596674347) (hereinafter the "Executive").

IQVIA desires to employ this Executive as Centralized Monitoring Assistant and provide adequate assurances to this Executive and this Executive desire to accept such employment on the terms set forth below.

In consideration of the mutual promises set forth below and other good and valuable consideration, the receipt and sufficiency of which the parties acknowledge, IQVIA and Executive agree as follows:

1. **EMPLOYMENT** IQVIA employs Executive and Executive accepts employment on the terms and conditions set forth in this Agreement.

2. **NATURE OF EMPLOYMENT** This Executive shall serve as a Centralized Monitoring Assistant and have such responsibilities and authority as IQVIA may assign from time to time. Additionally, this Executive agrees to perform such other duties consonant with those of an executive at the Executive's level as IQVIA may set from time to time.

2.1 This Executive shall perform all duties and exercise all authority in accordance with, and otherwise comply with, all IQVIA policies, procedures, practices and directions.

2.2 This Executive shall devote all working time, best efforts, knowledge and experience to perform successfully the Executive's duties and advance the Company's and/or its Affiliates' interests. During employment, this Executive shall not engage in any other business activities of any nature whatsoever (including board memberships) for which this Executive receives compensation without the Company's prior written consent; provided, however, this provision does not prohibit this Executive from personally owning and trading in stocks, bonds, securities, real estate, commodities or other investment properties for the Executive's own benefit which do not create actual or potential conflicts of interest with IQVIA and/or its Affiliates. As used in this Agreement, "Affiliates" shall mean: (i) any Company's parent, subsidiary or related entity; and/or (ii) any entity directly or indirectly controlled or beneficially owned in whole or part by IQVIA or Company's parent, subsidiary or related entity.

2.3 This Executive's base of operation shall be Bangalore, India (INBGL1, 42.5, Omega) subject to business travel as


Dr. N. SENTHILKUMAR,
PRINCIPAL,

**JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 183.
NAMAKKAL DISTRICT, TAMILNADU.**

The Clinic'les

WE FORESEE THE FUTURE OF CLINICAL RESEARCH

Dr.Tiru's Clinic'les Pvt Ltd

Raja Balaji Apartment 458/17-22,
Thiru Nagar Extension, SBI Colony,
Meyyanur, Salem - 636 004
Emergency Number : 99493 79990



V. Hariharan

Lead - Business Development

Staff ID : 230081
D.O.B : 08 - 12 - 2001
Blood Group : O+ve
Address : 9/240 - Thambiyannan st
Pudusampalli, Mettur(TK)
Salem - 636 403
Mobile : +91 93611 08205
E-mail : hariprasath@theclinicles.com

Dr.S.R.Tiruvalavan
Founder & Director

Dr. N. SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY
ETHIRMEDU, KOMARAPALAYAM - 635 103
NAMAKKAL DISTRICT, TAMILNADU.



Kurale.

Answering to the Medical World
of the future of the Clinics



HRUDAYA
EXPERTS IN ALS & ACLS TRAINING





MICRO LABS LTD.

#31, Race Course Road, Bangalore - 560 001

Tel: +91 80-22370451/57



Name : Dr. Viswa S

Emp. No. : 135117

Blood Grp. : B+

Dr. N.SENTHILKUMAR,
PRINCIPAL,

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI ANIMAL COLLEGE OF PHARMACY,
ETHIRMEDU, KOMARAPALAYAM - 638 193,
NAMAKKAL DISTRICT, TAMILNADU.

Authorised Signatory