ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY

Approved by: Pharmacy Council of India, New Delhi &

Affiliated to The Tamilnadu Dr. M.G.R Medical University, Chennai.

Accredited by NAAC "A" Grade and ISO Certified

Ethirmedu, B. Komarapalayam - 638183, Namakkal Dist. Tamilnadu, India.

Website: www.jkkmmrfpharmacy.edu.in/e.mail: principal@jkkmmrfpharmacy.edu.in Contact No: +919789456750, +919943066944, +919943069944

Dr. N. SENTHILKUMAR, Ph.D.,
Principal

05.10.2023

#### CIRCULAR

The Anti-Sexual Harassment Committee of our institution, a meeting is scheduled on 12.09.2023 in the principal's chamber at 2.00PM. Hence, we request all the Department HOD's, Facility staffs and Members of the Internal Grievance Committee are informed to attend the meeting without fail.

Copy to

- All HODs
- Main Notice Board
- Grievance and Redressal Cell Committee

IQAC

PRÍNCÍPAL Dr. N.SENTHILKUMAR, PRINCIPAL

JKK MUNIRAJAH MEDICAL RESEARCH FOUNDATION
ANNAI JKK SAMPOORANI AMMAL COLLEGE OF PHARMACY
ETHIRMEDU, KOMARAPALAYAM - 638 183.
NAMAKKAL DISTRICT TAMILNADU, INDIA.







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Principal

Date on: 09.10.2023

The following members were nominated as member of Internal Grievance Committee (Anti- Sexual Harassment) for the academic year 2023-2024.

Position	Name	Designation	
Chairperson	Dr. Senthilkumar. N	Principal	
Internal member	Dr. E. Thilagam	Professor	
		HOD/P. COGNOSY	
Internal member	Dr. Suresh. V	Professor,	
		HOD/P. COLOGY	
Internal member	Dr. Venkatachalam. T	Professor,	
		HOD/P. CHEMISTRY	
Internal member	Mr. Vijay Amirtharaj. R	Professor	
Internal member	Dr. P. Kalaiselvi Professor,		
		HOD/ P. ANALYSIS	
Internal member	Mr. A. Srinivasan	Professor, HOD/PRACTICE	
Student Representative	Ms. Hemavarshiny	IV B.Pharam	
Student Representative	Ms. Surya. M	IV Pharm.D	

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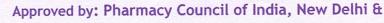
- Main Notice Board
- Grievance and Redressal Cell Committee
- IQAC

Dr. N.SENTHILKUMAR,
PRINCIPAL

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Principal

#### **MINUTES OF THE MEETING**

The following were the proceedings of the meeting:

Regarding the discussion about the functioning of this committee, it was decided that:

- The problem faced by the students and faculties will be conveyed to the management through proper communication.
- The secrecy of the problems will be maintained.
- The remedial measures taken will not harm the carrier of the students.
- Each faculty/discipline should be given the chance to present their problems. With the discussions the meeting came to end.

The following members were present in the meeting.

			1 1 11
Chairperson	Dr. Senthilkumar. N	Principal	July 1
Internal member	Dr. E. Thilagam	Professor	On-
		HOD/P. COGNOSY	807
Internal member	Dr. Suresh. V	Professor,	1 200
		HOD/P. COLOGY	SW M.
Internal member	Dr. Venkatachalam. T	Professor,	O. A
		HOD/P. CHEMISTRY	(1-15.V
Internal member	Mr.Vijay Amirtharaj. R	Professor	Vijnsky
Internal member	Dr. P. Kalaiselvi	Professor,	129
		HOD/ P. ANALYSIS	Nacce .
Internal member	Mr. A. Srinivasan	Professor, HOD/PRACTICE	1.50
Student	Ms. Hemavarshiny	IV B. Pharm	Marke
Representative			throw
Student	Ms. Surya. M	IV Pharm D	Ruryan
Representative			00

PRINCIPAL

Dr. N.SENTHILKUMAR, PRINCIPAL

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ETURMEDU, KOMARAPALAYAM - 638 183.

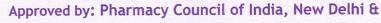
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Grievance and Redressal Cell Committee

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> Dr. N. SENTHILKUMAR, Ph.D., Principal

### INTERNAL GRIEVANCE COMMITTEE

The Anti-Sexual Harassment Committee meeting was conducted on 09.10.2023at 11.00 AM to discuss the issues. The following members were present.

Chairperson	Dr.Senthilkumar. N	Principal	Belle
Internal member	Dr. E. Thilagam	Professor	
		HOD/P. COGNOSY	87
Internal member	Dr. Suresh. V	Professor,	0 20
		HOD/P. COLOGY	Su us
Internal member	Dr. Venkatachalam.	Professor,	10
	T	HOD/P. CHEMISTRY	(+A
Internal member	Mr.Vijay	Professor	Mimpen
	Amirtharaj. R		Mil 0 se
Internal member	Dr. P. Kalaiselvi	Professor,	001
		HOD/ P. ANALYSIS	XX
Internal member	Mr. A. Srinivasan	Professor,	1.600
		HOD/PRACTICE	H 9
Student *	Ms. Hemavarshiny	IV B.Pharam	11 water
Representative			Mr.
Student	Ms. Surya. M	IV Pharm.D	C. syer of
Representative			Jan. 12.1

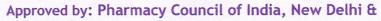
As there is no compliant were reported by students, the committee concluded that there were no issues related to academic and non-academic.

Dr. N.SENTHILKUMAR,
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### Report

An Internal Grievance Committee (IGC) on 09/10/2023 meeting at Annai JKK Sampoorni Ammal College of Pharmacy, Komarapalayam, would typically involve addressing concerns related to faculty, staff, or students to ensure a harmonious and conducive environment for academic and professional growth. Here's a general outline of topics and discussions that might occur during such a meeting:

### The following aspects are discussed point during meeting:

**Student Concerns:** Issues related to academic schedules, exam grievances, hostel facilities and sexual harassment.

**Faculty Grievances:** Workload distribution, administrative support, or conflicts within the team.

Staff Issues: Workplace conditions, communication gaps, or policy-related concerns.

**Implementation of Resolution Mechanisms:** Plans for timely redressal and follow-up on raised grievances.





Dr. N.SENTHILKUMAR,
PRINCIPAL
PRINCIPAL RESEARCH FOU

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