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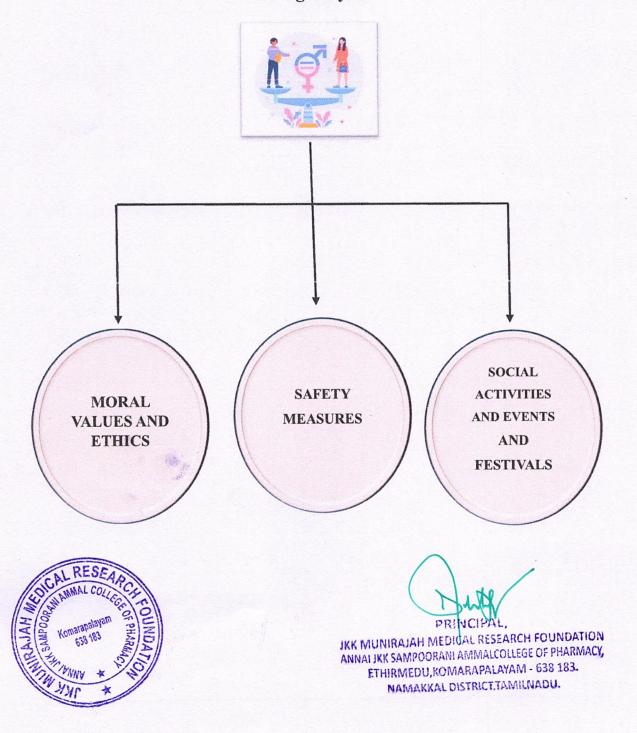
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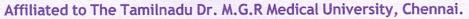
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### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year



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Principal

#### INTERNAL COMPILENTS CELL

#### **Committee Members**

S.No	Responsibility	Name of the Members	Designation
1.	Chair Person	Dr. E. Thilagam	Professor & Head / Pharmacognosy
2.	Internal Member	Dr. N. Senthilkumar	Principal
3.	Internal Member	Mr. Vijay Amirtharaj	Professor & Head / Pharmaceutical Analysis
4.	Internal Member	Dr. S. Chandra	Professor & Head / Pharmaceutics
5.	Internal Member	Dr. V. Suresh	Professor & Head / Pharmacology
6.	Internal Member	Mrs. B. Anbarasi	Associate Professor / Pharmaceutical Chemistry
7.	Internal Member	Dr. K. Sumathi	Associate Professor / Pharmaceutical Chemistry
8.	Internal Member	Dr. M. Chitra	Associate Professor / Pharmaceutical Chemistry
9.	Internal Member	Dr. A. Chitra	Associate Professor / Pharmaceutical Chemistry
10.	Internal Member	Dr. P Kalaiselvi	Associate Professor / Pharmaceutical Analysis
11.	Internal Member	Dr. P. Satheesh Kumar	Associate Professor / Pharmacognosy
12.	External Member	Mr. S. Venkatesan	Lawyer



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#### RESPONSIBILITIES:

- To collect all the student & family details and give counseling.
- Proper counseling is given for slow learners and fast learners and their parents.
- Maintenance of all records.
- Monitor, evaluate and report student progress in key learning areas.
- Implement strategies to achieve targets related to student learning outcomes.
- Maintain records of class attendance and recording student progress.
- Supervising a range of student activities including support and welfare programs and contributing to a range of co-curricular activities.
- To send sessional marks statement and attendance to the parents after completion of each sessional.
- Maintain the student profile form which consists of bio data of students, their residential and permanent addresses, their academic grades.
- Any problem related to the particular student is attended by the respective Batch teacher which includes counseling the students.

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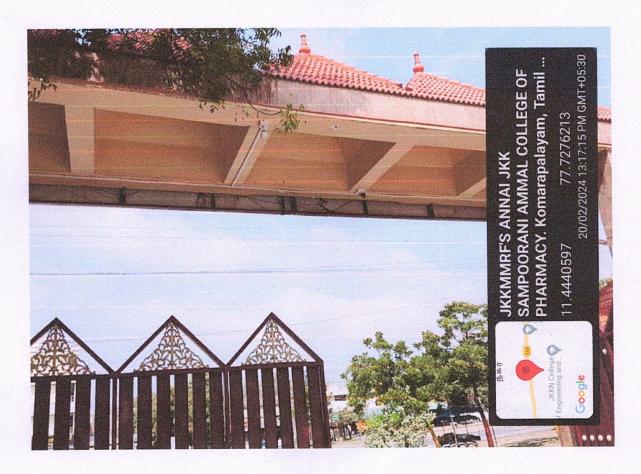
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#### SAFETY AND SECURITY FOR WOMEN

CCTV cameras fixed in all around the College and Hostels





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24x7 security available in the College and Hostel





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#### Two high-capacity lift available for staffs and student







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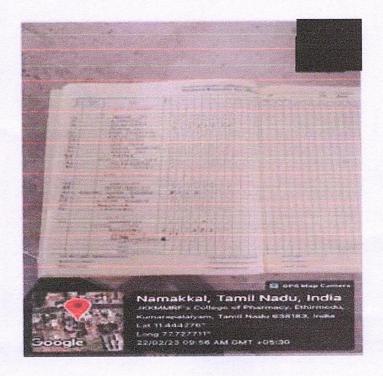
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Dr. N. SENTHILKUMAR, Ph.D., Principal

Warden hostel students' attendance





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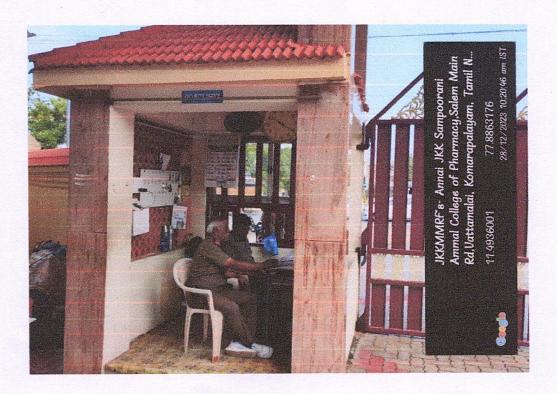
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#### Security office





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#### Girls Hostel





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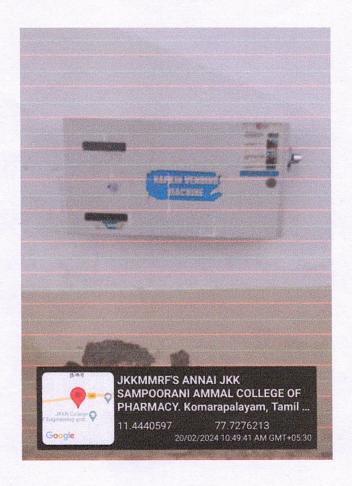
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Napkin vending machine





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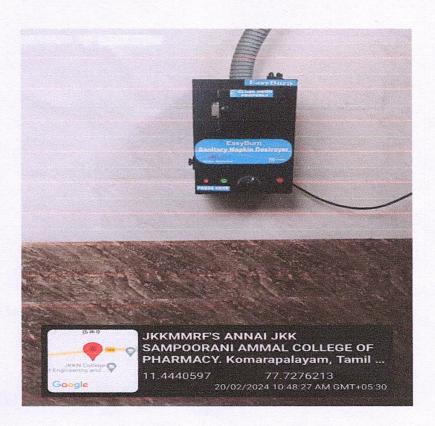
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#### Incinerator

One of the best ways to dispose of menstrual waste is to incinerate sanitary napkin using electrical based incinerators without allowing smoke generated in the process of to escape into the environment.



Sanitary Napkin Incinerator

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Principal

#### INTERNATIONAL WOMEN'S DAY

JKKM College of Pharmacy celebrated international women's day on March 8th 2023 at JKKM College Campus. Welcome address was given by Dr.E.Thilagam, Professor and HOD, Department of Pharmacognosy. The programme was Inaugurated by smt M. Vasanthakumari, chairperson delivered the presidential address. Gatherings were felicitated by Dr.N.Senthilkumar, Principal.

The guest speech of programme was Dr.S.Chandra, Professor and HOD,
Department of Pharmaceutics. Guest presented a lecture on "Live with affection"
to motivate and encourage students how to become passionate in work and in her
address, she said "You have to work hard to succeed in any field".

IV Pharm D students gave international women's day awareness presentation, prize distribution was carried out for competition held for international women's day. Vote of thanks was given by Mrs.B.Anbarasi, Associate professor, Department of pharmaceutical chemistry. Programme was completed with National anthem.

Dr. N.SENTHILKU

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Women's Day Celebration



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Women's Day Celebration

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#### **Sports**

JKKMMRF's Annai JKK Sampoorani Ammal College of Pharmacy organized the jawline, carroms, shotput, volleyball Competitions at Campus.







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#### 7.1.1. ANNUAL GENDER SENSITIZATION ACTION PLAN

Objective: To foster an inclusive and gender-sensitive environment within our institution, promoting equality and empowerment among students and staff of JKKMMRF' S Annai JKK Sampoorani Ammal College of Pharmacy.

#### 1. Establishment and Strengthening of the Women's Empowerment Cell:

- Conduct a review of the current functions and effectiveness of the Women's Empowerment Cell.
- Identify areas for improvement and expansion of initiatives aimed at promoting gender equality and empowerment.
- sactivities.

#### 2. Gender Sensitization Workshops and Training

- Develop a c-omprehensive training program on gender sensitization for all students and staff.
- Ensure that the training program covers topics such as unconscious bias, gender stereotypes, and creating inclusive environments.
- Incorporate interactive sessions and case studies to facilitate deeper understanding and reflection.

#### 3. Integration of Gender Perspective in Curriculum

- Review existing curricula across disciplines to assess the inclusion of gender perspectives.
- Work with faculty members to integrate gender-sensitive content and examples into course materials.
- ❖ Monitor and evaluate the implementation of gender-inclusive teaching practices.

#### 4. Awareness Campaigns and Outreach Programs

Organize awareness campaigns on gender equality, women's rights, and related issues throughout the academic year.

Utilize various platforms such as social media, campus events, and community outreach initiatives to reach a wider audience.

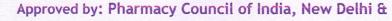
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Collaborate with student organizations and community groups to amplify the impact of awareness campaigns.

#### 5. Support Services for Gender-Related Issues

- Enhance support services for students and staff experiencing gender-related challenges or discrimination.
- Provide confidential counseling and resources for individuals seeking assistance.
- Develop protocols and guidelines for addressing gender-based harassment and violence on campus.

#### 6. Evaluation and Monitoring

- Establish mechanisms for ongoing monitoring and evaluation of gender equality initiatives.
- Collect feedback from students, staff, and other stakeholders to assess the effectiveness of programs and identify areas for improvement.
- Regularly review and update the Gender Sensitization Action Plan based on evaluation findings and emerging needs.

By implementing this Annual Gender Sensitization Action Plan, we aim to create a more inclusive and equitable environment where all individuals have the opportunity to thrive and contribute to the collective growth of our institution.

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